

The Ann & Robert H. Lurie Children's Hospital of Chicago Department of Pediatrics is pleased to announce awards to recognize faculty who have distinguished themselves with exceptional performance in the past fiscal year (September 1, 2020 – August 31, 2021). These efforts are part of a broader aspiration to foster a culture that acknowledges accomplishment by our faculty.

#### **Description of Awards**

All five awards offer recognition opportunities for efforts that encompass all missions.

- The **NEW Excellence in Outreach Care Award** recognizes faculty who have demonstrated exceptional achievements in the missions of clinical care, education, and/or leadership while devoting more than 60% of their time in outreach settings.
- The **Excellence in Scholarship Award** recognizes faculty who have distinguished themselves with exceptional achievement in areas of scholarship within the past year
- The **Excellence in Leadership Award** recognizes faculty who have demonstrated exceptional leadership activities at Lurie Children's, partner hospitals, and Feinberg School of Medicine, or in the community, and within local, state, national or international organizations
- The Excellence in Education Award recognizes faculty who have demonstrated exceptional
  contributions in education of medical students, residents, fellows, graduate students, postgraduate students, faculty, other trainee disciplines (e.g., RNs, EMTs, PAs, APNs, etc) and
  other learners
- The Excellence in Clinical Care Award recognizes faculty who have delivered high quality patient care at Lurie Children's, affiliated practices and partner hospitals, and in local, community, state, national and international settings

# How do you define excellence?

You can <u>view the accomplishments</u> of past awardees. The nomination form offers prompts and related examples of high achievement.

# How many awards will be given?

Each of the five award categories are bestowed by rank with one given to each of the following groups: 1) Health System Clinicians, Instructors, Assistant Professors or Assistant Clinicians; 2) Associate Professors or Associate Clinicians; and 3) Professors or Master Clinicians. This provides an opportunity to acknowledge exceptional performance at *all* levels of faculty development. There will be a total of 15 faculty excellence awards given.

### Who are eligible for these awards?

All Department faculty are eligible unless they participate in the award selection process (Award Selection Committee members, Department Chair, Vice Chair, Associate Chairs, awardees from the prior two years). Examples of accomplishments that demonstrate excellence and merit consideration for these awards are provided on each nomination form.

### How will awardees and finalists be recognized?

The faculty excellence awards are intended to be part of a broader aspiration to foster a culture that acknowledges accomplishments by our faculty. Awardees will be recognized by Department leadership and their peers in a number of ways (including but not limited to the following):

- Awardees and Finalists will be acknowledged during the *State of the Department* Address on December 10, 2021.
- Awardees will serve on the Award Selection Committee for the next two cycles.
- As part of the Faculty Affairs Board lectureship series, awardees will be invited to participate in a panel discussion about their career path.
- Awardees will receive Mission-Based Incentive Compensation

### Who can nominate?

Self-nomination is strongly preferred, although nominations from peers, mentors and leaders are also accepted. If being nominated by another person, the nominator and nominee should work in tandem to complete the nomination form.

# How do you submit nominations?

Nominations can be submitted by completing and returning: 1) the relevant nomination form with personal narrative, 2) a CV or biosketch, and 3) optional letter of support. Please direct questions to Kathy Ozmeral at <a href="mailto:pediatrics@luriechildrens.org">pediatrics@luriechildrens.org</a> or 312.227.0124.

#### **Timeline**

Materials must be submitted by **September 30, 2021** to <u>pediatrics@luriechildrens.org.</u> The Award Selection Committee will review all the nominations received. The award recipients will be notified by November 15, 2021.

Sincerely,

Irini Kolaitis, MD, Co-Chair, Department of Pediatrics Awards & Visibility Committee Steve Krug, MD, Co-Chair, Department of Pediatrics Awards & Visibility Committee Matthew M. Davis, MD, MAPP, Chairman, Department of Pediatrics